



Gender alphabet

Target group	Participants attending gender training courses and gender workshops
Objective	Awareness raising and warm-up
Method	Work in gender-homogenous groups / relay
Task	Please line up back-to-back. On the word 'go', the first person runs to the bill board and writes down a word starting with the letter "A" that he / she associates with gender, runs back and hands over the pen – the second person writes down a word starting with letter "B" and so on. The men's and women's groups compete with each other; the group that finishes first is the winner.
Time	5 – 10 minutes
Note	
Evaluation	<p>After the relay, all participants examine the results on the bill board. Upon request, the different gender-related associations will be clarified and, if need be, scrutinised. These are then the first topics for further consolidation.</p> <p>For example: What do Charm, Environment and Quality of life have to do with gender?</p>
Materials	Bill board, bill board paper, markers
Example	Findings of the groups in the "Fit for Gender Mainstreaming" project

**A small sample taken from both groups (it's a short game)**

Women's group	Men's group
A Alter (age)	A Aktywizacja
B Berufswahl (choice of occupation)	B Brother Hood
C Charme (charm)	C Chancengleichheit (equal opportunities)
D Dyskryminacja	D Dobroc
E Europa (Europe)	E Emanzipation (emancipation)
F Frauen (women)	F Frauenparkplätze (parking spaces for women)
G Gerechtigkeit (justice)	G GAI
H Haushalt (household)	H Help Me
I Identität (identity)	I Integracja
J Jakose	J Joint Groups
K Kobieta	K Kids
L Lebensqualität (quality of life)	L Ludzie
M Macht (power)	M Mütter (mothers)
N Name (name)	N Norm (norm)
O Organisationsentwicklung (organisational development)	O Otevnenost
P Partnerstwo	P Partizipation (participation)
Q Qualität (quality)	Q Queer
R Rownosc	R Reutilization
S Sprache (language)	S Sensibilität (sensitivity)
T Tradition (tradition)	T Troska
U Unisex	U Umwelt (environment)
V Verantwortung (responsibility)	V Vertrauen (trust)
W Wyrowanie	W Weiblichkeit (femininity)
X Xanthippe (harridan)	X Xenofobie (xenophobia)
Y Ying Yang	Y Young
Z Zrozumienie	Z Zwyciestwo